

Whitehead Construction Inc.
P. O. Box 92
Elizabethton, TN 37644
Fax (423) 543-5929

PRE-EMPLOYMENT REQUIREMENTS OF WCI

AND ADDITIONAL INFORMATION

- **PASS A DRUG TEST USING NO BLOCKERS**
- **PASS RANDOM DRUG TEST DONE AT JOB SITES**
- **ATTENDING SAFETY TRAINING CLASS**
- **BE ABLE TO TRAVEL OUT OF STATE FOR UNLIMITED TIME**
- **TRANSPORTATION AND LODGING PROVIDED BY WCI**
- **REQUIRED EQUIPMENT IS HARD HAT, SAFETY GLASSES AND STEEL TOE SHOES**

**IF YOU CAN MEET THESE REQUIREMENTS COMPLETE THE ATTACHED
WCI APPLICATION.**

EMPLOYMENT APPLICATION

Whitehead Construction, Inc. is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, sexual orientation, marital status, color, religion, national origin, ancestry or age (40 years of age and over). In addition, Whitehead Construction, Inc. does not discriminate against qualified individuals with disabilities.

Name: _____ Date You Can Start: _____

Address: _____ Phone: _____

Position Applied For: _____

Have you ever been convicted of a violation of the law other than a minor traffic violation? ____ If yes, please explain. _____

If hired, proof of your identity and employment eligibility in the United States must be established by appropriate documentation at the time you begin work at Whitehead Construction, Inc.

If asked, will you submit to a drug test? Check one. Yes: ____ No: ____

Employment History:

Employer's Name and Address (if known) _____	Supervisor _____	Position(s) Held _____	Reason for Leaving _____
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1. _____

Your Duties: _____ Dates Employed: _____ to _____

2. _____

Your Duties: _____ Dates Employed: _____ to _____

Personal References:

1. _____ Phone: _____

2. _____ Phone: _____

In Case of Emergency, Contact: Name: _____ Phone _____

Address: _____

_____ Signature: _____

_____ Date: _____